

Job Posting- Director of New Evangelization and Missionary Discipleship

Position Title: Director of New Evangelization and Missionary Discipleship - Families (Grades 7-12) and Young Adults

Position Description

Holy Trinity Parish is known to be an innovator and, as it completes its 25th anniversary, is preparing to begin a new and exciting focus on the New Evangelization, sharing the Good News in fresh and innovative ways with both the “un-churched” and those in the pews in need of re-evangelization.

A newly-created position, the Director of New Evangelization and Missionary Discipleship will minister primarily to families with children in grades 7-12 and young adults, helping them to foster a genuine friendship with our Lord Jesus Christ. Cognizant that effective ministry to engage Catholic youth is constantly evolving, the Director will be responsible for designing, developing and implementing innovative programs that evangelize, catechize and minister to middle-school and high-school youth, with a vision to expand the ministry to young adults.

Under direction of the parish’s Director of Parish Life & Evangelization, this position will also help to implement a new initiative to provide personal encounters with Jesus Christ, form small Christian communities and equip them to become stewards who are missionary disciples.

We invite applicants with both a genuine passion for evangelization and proven track record of success in high-school youth ministry to consider how their talents might serve Holy Trinity Parish and the people of God.

Parish overview and job description at www.holytrinityparish.org. This is a full-time position with a compensation package including benefits ranging from \$51,000 to \$59,000. To apply, email cover letter, resume and references to jobs@holytrinityparish.org.

About the Employer

Holy Trinity Parish is a stewardship parish of 3,800 households in El Dorado Hills, California. The parish is located near Sacramento in the foothills of the Sierra Nevada, about a 90-minute drive from the Lake Tahoe resorts and two hours from San Francisco.

JOB DESCRIPTION

Parish: Holy Trinity
City: El Dorado Hills, CA
Diocese: Sacramento
Position: Director of New Evangelization and Missionary Discipleship - Families (Grades 7-12) and Young Adults
Classification: Exempt
Schedule: Full Time
Supervisors: Director of Parish Life and Evangelization

Job Summary:

The Director of New Evangelization and Missionary Discipleship will collaborate closely with the pastor and Senior Leadership Team in the overall pastoral ministry and faith life of the parish as we implement a new parish-wide initiative to form missionary disciples to complement the parish's focus on creating Christian stewards. This includes assessing needs, pastoral planning, decision-making, implementation, and budget management. Directing parish youth ministries, including family formation, and assisting with the coordination of New Evangelization programs are of primary importance in the near term. The Director will oversee two or more of the parish ministries/programs depending on current and future pastoral needs.

Essential Functions:

- Serve as an active, engaged member of the parish, Senior Leadership Team, staff and, as requested, parish Pastoral Council.
- Collaborate with pastor, Senior Leadership Team, Director of Faith Formation and Director of Parish Life and Evangelization to implement the parish's new initiative to provide personal encounters with Christ, form small Christian communities and equip them to become missionary disciples.
- In collaboration with the parochial vicar and youth-ministry parishioner team will plan, direct and evaluate a comprehensive youth ministry program consistent with vision described in the USCCB document, *Renewing the Vision – A Framework for Catholic Youth Ministry*.
- Foster lay leadership development for youth ministry by recruiting, training, supporting, and supervising teams of adult catechists, volunteers and youth leaders.
- In collaboration with Faith Formation and School Ministry staff, direct the planning, implementation and evaluation of a comprehensive catechetical program for 7th and 8th grades including formation for Confirmation. This includes family catechesis and middle-school youth ministry with a focus on making missionary disciples.
- In collaboration with Director of Parish Life and Evangelization, cultivate a Christian stewardship way of living in all programs and ministries of responsibility.
- Focus on parents as the first teachers of the faith.
- Build middle-school and high-school youth ministries to lay foundation for a ministry to young adults.
- Take on new roles in the parish to implement the parish's purpose and vision.

Minimum Qualifications:

- Practicing, fully-initiated member of the Roman Catholic Church.
- Living the Christian stewardship way of life.

Knowledge of:

Principles and methods of youth and young adult ministry and evangelization; principles and models of youth retreats; adolescent development; leadership development; New Evangelization resources and their application to parish life; solid understanding of sacramental theology and Catholic morality; and the Church's mission in the Diocese of Sacramento and Holy Trinity Parish.

Skills:

Organization and management, leadership development, effective communication, creativity, vision, ease of relating to youth and adults and creating community among them, self-motivated, group facilitation, and willingness to work evenings, weekend and off-site hours.

Minimum Education, Training and Experience:

Bachelor's degree in Religious Education, Religious Studies, Theology, Pastoral Ministry or related field preferred, or combination of appropriate education, training, and experience.

- Two-to-five years of experience leading programs or teaching, or satisfactory equivalent along with supervising personnel.
- Two years of working or volunteering in a leadership capacity for a successful youth ministry program in a parish or diocesan setting.
- Proficiency in Microsoft Office and electronic means of social media.

Parish Purpose Statement

To proclaim the Gospel so that all will be one in Christ for the glory of God.

Parish Vision Statement

Holy Trinity Parish is a Catholic community forming stewards committed to hospitality, prayer, formation and service.