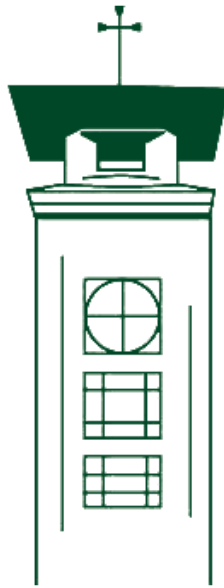


# HOLY TRINITY PARISH

## Strategic Plan 2022–2027

3111 Tierra de Dios Drive  
El Dorado Hills, California 95762



### **OUR PURPOSE STATEMENT**

To proclaim the Gospel so that all  
will be one in Christ for the glory of God.

### **OUR VISION STATEMENT**

Holy Trinity Parish is a Catholic community  
forming missionary disciples who live as stewards  
committed to hospitality, prayer, formation, and service.

Pastoral Council Approved Draft 2022 09-15

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## **Our History**

In 1992, a group of 600 people came together to form a new Catholic faith community in western El Dorado County.

They had no land, no church, and no buildings.

What they did have was a desire to share the Good News of Christ with all they encountered.

Today, that community is known as Holy Trinity Parish.

Now, thirty years since its founding, Holy Trinity Parish has grown to be a vibrant, Christ-centered community of more than 1,000 families.

Although idyllically set high on a hill, what makes this parish truly special is the people who make up our community — generous stewards who have made a deliberate decision to live as missionary disciples of Jesus Christ.

But we also look to the future.

We know that investing in our parish, our ministries, and our people is critical to our vision of forming missionary disciples who live as stewards committed to hospitality, prayer, formation, and service.

We want everyone to experience the joy and peace that comes from knowing Christ.

## **Goal Statements**

### **Goal I**

Build engaging and supportive ministries where youth and young adults develop and grow in a personal relationship with God, the Church, and its mission.

### **Goal II**

Provide ways for young families to grow together while developing their relationship with God through active participation in parish life, faith formation, stewardship, and prayer.

### **Goal III**

Engage people who are socially or spiritually alone by accompanying and ministering to them with fellowship, pastoral care, and spiritual formation.

### **Goal IV**

Expand our evangelization efforts to the broader community that is not active in the Catholic Church.

## Goal I

Build engaging and supportive ministries where youth and young adults develop and grow in a personal relationship with God, the Church, and its mission.

### Objectives for Goal I

For all ages: Create ways to encourage sacramental encounters with Jesus Christ.

#### *For elementary age children*

1. Build upon successes in knowing Jesus and sacramental preparation.
2. Instill a “life-long learning for Jesus” view for continued Faith Formation.
3. Aid parents in developing the Domestic Church.

#### *For middle school age children*

1. Ongoing recruitment of catechists for Confirmation Team.
2. Provide formation opportunities for Confirmation catechists, parents, and sponsors.
3. Engage parents and sponsors to assist with service projects, ministry hours, retreat, Fired Up!
4. Focus on pastoral accompaniment of sacramental candidates and their families.
5. Focus on Christian service as a way of life.
6. Follow up on all stewardship forms that mention interest in helping with middle school ministry

#### *For high school age children*

1. Organize a group of adults to pray daily on their own and weekly together for our youth.
2. Organize a group of adults to provide a monthly event for high school students.
3. Gather adults to determine what successful youth ministry at Holy Trinity looks like, determine resources necessary for that to happen, and assess the feasibility of implementation.

#### *For young adults*

1. Reach out to students and a college staff member at Folsom Lake College and invite them to develop a student campus club to engage in Catholic Christian activities.
2. Promote and support the existing young adult ministry within the parish.

3. Organize a group of young adults to pray and discern the needs of young adults in our community today.

## **Goal II**

Provide ways for young families to grow together while developing their relationship with God through active participation in parish life, faith formation, stewardship, and prayer.

### Objectives for Goal II

1. Develop and facilitate programs for married couples to help them enrich their marriages through prayer, spiritual growth, communication, and problem resolution.
2. Begin a “Father’s Support and Spiritual Growth Group” following the model of Saint Joseph.
3. Encourage growth in the parish marriage ministry and scheduled meetings and social gatherings for newly married couples, couples with small children, and couples with older children.
4. Advertise and encourage participation in Blessing of Marriages during National Marriage Week.
5. Advertise and encourage participation in the Alpha Marriage programs.
6. Reintroduce Stewardship to young families to encourage an increase of at least 10% in new sign-ups by families as stewards with participation in at least one new parish ministry.
  - a. Holy Trinity School Ministry families
  - b. Holy Trinity Faith Formation families
7. Periodically sponsor Financial Peace University.
8. Develop and promote social and spiritual activities for families with young children.
9. Begin (return to) Small Christian Communities.

### Goal III

Engage people who are socially or spiritually searching by accompanying and ministering to them with fellowship, pastoral care, and spiritual formation.

#### Objectives for Goal III

##### *For adults who would like to grow spiritually*

1. Offer challenging opportunities to come to know Jesus Christ through Holy Scripture.
2. Offer Alpha (initial course) twice per year.
3. Offer opportunities for growing in personal prayer and meditation.
4. Offer opportunities for growing in love with Jesus Christ by studying the lives of the saints.

##### *For those who are divorced or separated*

1. Rebuild a ministry for the divorced or separated.
2. Recruit a parishioner who is or has been divorced and who is interested in learning how to minister to divorced and separated parishioners; and who is willing to lead such a ministry.
3. Schedule a meeting to invite divorced and separated parishioners to attend an information night to determine interest.
4. Provide opportunities for participation in spiritual enrichment such as the Tuesday morning Faith Partners group.

##### *For those who have lost a loved one*

1. Provide periodic grief support gatherings and spiritual enrichment.
2. Maintain a list of parish families who have lost a loved one within the past 12 months.
3. Send a card to those who have lost a loved one on the annual date of their passing.

##### *For those who are elderly*

1. Promote spiritual devotions and other external acts of piety such as
2. the Rosary, Stations of the Cross, First Friday/Saturday, Adoration and Benediction, Novenas and Litanies, Processions, the Veneration of Saintly Images, Divine Mercy practices and other Marian devotions.
3. Provide more Catholic adult education on growth in holiness, study groups, book clubs, or hybrid meetings on End Times topics.

4. Assist those who are in need of practical advice regarding Last Things, such as funeral arrangements, burial options, wills and bequeathments, estate planning and associated parish services.
5. Minister to those who are sick, suffering or dying with an Expanded Homebound Ministry prior to and including the Sacrament of the Sick.

*For those who are alone spiritually*

1. Provide opportunities for participation in spiritual enrichment.
  - a. Continue the Tuesday morning Faith Partners group.
  - b. Research the potential for small Christian community-like groups for seniors living in over 55 communities and provide gatherings for scripture study, discussion, and prayer.

**Goal IV**

Improve our evangelization efforts to the broader community that is not active in the Catholic Church.

Objectives for Goal IV

1. Seek to understand why families have left our Parish and attend other churches.
2. Develop ways to improve elements of our spiritual, liturgical and community offerings.
3. Identify the strengths of our parish and build upon those strengths.
4. Learn from those at other churches how to promote Alpha and other means of evangelization more effectively.
5. Explore and implement ways to engage Alpha graduates more fully in the life of the Church and foster continued faith formation.

Note:

Holy Trinity Parish Senior Leadership Team will create and attach to this Strategic Plan a task chart to organize and monitor completion of goals and objectives and a map outlining parish boundaries.